Equal Employment Opportunity and Affirmative Action Statement of Policy
It is the policy of Trinidad Benham to provide equal employment opportunities without regard to race,
color, religion, sex, national origin, age (40 and over), disability, marital status, veteran status, sexual
orientation, genetic information or any other protected characteristic under applicable state or local
law. This policy relates to all phases of employment, including, but not limited to, recruiting,
employment, placement, promotion, transfer, demotion, reduction of workforce and termination, rates
of pay or other forms of compensation, selection for training, the use of all facilities, and participation in
all company-sponsored employee activities. Provisions in applicable laws providing for bona fide
occupational qualifications, business necessity or age limitations will be adhered to by the company
where appropriate.
As part of the company's equal employmentG
[(A
ET
Q 4(ficatm
0.00(G
[(G
[(A
ET
Q 4(ficatml9(stat)-5(f)] TJA
Ecstat)-2(612 792 re
W* n
BT
/F1 11.04 Tf

o316.1ner, religire6(r boe)-3w, phy v fidroo2[(o6)9(o)-5(f t)-3(h)erane(y)7(m)-4
q
0.00000912(m)-4law (c)-5()-4e7(y)-i1(5) fide-5(y)7(m)-4o(o)-5(p)(witho)-4(u)3(t)9(re)
912 0 612 792 re

ss1ne169.2(o)5(m)-4(p)3(an) n169.2(o)5(m)-4(p)3(an)(n)3(sTb)9(o)en ass g ug,rtus,ctt he 3(o)stabal 8(

92.1(15)] Tity o